



No. SMTc/ ADMIN/ HIRING/ 2017/ 147
GOVERNMENT OF SINDH
SINDH MASS TRANSIT CELL
TRANSPORT & MASS TRANSIT
DEPARTMENT
Karachi, dated 24th May, 2017

To,

The Medical Superintendent,
Services Hospital,
Karachi.

**SUBJECT: OFFER OF APPOINTMENT TO THE POST OF "DEPUTY DIRECTOR
(CONTRACT / PROCUREMENT)", SINDH MASS TRANSIT CELL"
(SMTc) UNDER TRANSPORT & MASS TRANSIT DEPARTMENT,
(TMTD), GOS.**

I am directed to refer to the subject noted above and to state that Kashif Ali Khan S/O Iqbal Ahmed has been appointed as a "Deputy Director (Contract / Procurement)", Sindh Mass Transit Cell under Transport & Mass Transit Department, vide Offer letter No. SMTc/ADMIN/HIRING/2017/3/79 dated 22-05-2017 on contract basis for three years (copy enclosed).

2. It is, therefore, requested that he may be medically examined & issue Medical Fitness Report.

(QASSIM DADA)
Director (F&A)
SMTc / TMTD

A copy is forwarded for information to the P.S to Secretary, Transport & Mass Transit Department, Karachi.

Director (F&A)

[Handwritten signature]
24/5/17



NO.SMTC/ADMIN/ORDER/2017/205
GOVERNMENT OF SINDH
TRANSPORT & MASS
TRANSIT DEPARTMENT

NOTIFICATION

NO.SMTC/ADMIN/HIRING/2017/03/79:- In pursuance of this department's offer order of even number dated 22-05-2017, Mr. Kashif Ali Khan, **Deputy Director (Contract / Procurement)**, Sindh Mass Transit Cell (SMTC), Transport & Mass Transit Department is hereby allowed to join Transport & Mass Transit Department, Government of Sindh w.e.f 03-07-2017 on contract basis for three (03) years with fixed monthly salary amounting to Rs.2,00,000/-. No TA / DA and other allowances will be allowed.

2. Terms and conditions will be followed.

SECRETARY TO GOVERNMENT OF SINDH

NO.SMTC/ADMIN/HIRING/2017/03/79

Karachi dated the 5th July, 2017

A copy is forwarded for information to:-

1. The Accountant General Sindh, Karachi.
2. The Director General, Sindh Mass Transit Cell (SMTC), Transport & Mass Transit Department, Government of Sindh, Karachi.
3. The Private Secretary to Secretary, Transport & Mass Transit Department, Government of Sindh, Karachi.
4. Officer Concerned.
5. Office Notification File.

(QASSIM DADA)
DIRECTOR (F&A)

2017/07/14
2017/07/14

Acceptance Letter

26/05/2017

F&A Sindh Mass Transit Cell (SMTc)
Transport and Mass Transit,
Department Government of Sindh


Subject: Acceptance for the post of Deputy Director Contract/Procurement in Sindh Mass Transit Cell (SMTc) Transport and Mass Transit Department

Dear Sir,

Thank you for offered me the post of "Deputy Director (contract/procurement) in Sindh Mass Transit cell (SMTc)" Transport and Mass Transit Department vide letter No SMTc/ADMIN/HIRING/2017/03/79 dated May 22nd, 2017

In this regard I am pleased to inform you that I accept the offer letter along with terms and conditions for the post Deputy Director contract/procurement in Sindh Mass Transit Cell (SMTc), further more I will join as Deputy Director Contract/Procurement from July 1st, 2017 after fulfilling my one month Notice period at my current employer i.e.(Project Engineer BRT Orange Line Project)

Thanks


Kashif Ali Khan
S/o Iqbal Ahmed.
House No F-6/9, 1st floor
Street No 2 Delhi colony Karachi.

C.C

Secretary (Transport and Mass Transit Department)
Director General (Sindh Mass Transit Cell)

Acceptance Letter

26/05/2017

F&A Sindh Mass Transit Cell (SMTC)
Transport and Mass Transit,
Department Government of Sindh


Subject: Acceptance for the post of Deputy Director Contract/Procurement in Sindh Mass Transit Cell (SMTC) Transport and Mass Transit Department

Dear Sir,

Thank you for offered me the post of "Deputy Director (contract/procurement) in Sindh Mass Transit cell (SMTC)" Transport and Mass Transit Department vide letter No SMTC/ADMIN/HIRING/2017/03/79 dated May 22nd, 2017

In this regard I am pleased to inform you that I accept the offer letter along with terms and conditions for the post Deputy Director contract/procurement in Sindh Mass Transit Cell (SMTC), further more I will join as Deputy Director Contract/Procurement from July 1st, 2017 after fulfilling my one month Notice period at my current employer i.e.(Project Engineer BRT Orange Line Project)

Thanks


Kashif Af Khan
S/o Iqrar Ahmed.

House No F-6/9, 1st floor
Street No 2 Delhi colony Karachi.

.C

Secretary (Transport and Mass Transit Department)
Director General (Sindh Mass Transit Cell)

Acceptance Letter

✓ F&A Sindh Mass Transit Cell (SMTTC)
Transport and Mass Transit,
Department Government of Sindh


26/05/2017

Subject: Acceptance for the post of Deputy Director Contract/Procurement in Sindh Mass Transit Cell (SMTTC) Transport and Mass Transit Department

Dear Sir,

Thank you for offered me the post of "Deputy Director (contract/procurement) in Sindh Mass Transit cell (SMTTC)" Transport and Mass Transit Department vide letter No SMTTC/ADMIN/HIRING/2017/03/79 dated May 22nd, 2017

In this regard I am pleased to inform you that I accept the offer letter along with terms and conditions for the post Deputy Director contract/procurement in Sindh Mass Transit Cell (SMTTC), further more I will join as Deputy Director Contract/Procurement from July 1st, 2017 after fulfilling my one month Notice period at my current employer i.e.(Project Engineer BRT Orange Line Project)


Muhammad Hanif
Deputy Director
Transport and Mass Transit
Department
Government of Sindh
Karachi.

Transport and Mass Transit Department)
Sindh Mass Transit Cell)



SERVICES HOSPITAL
GOVERNMENT OF SINDH
KARACHI

NO. SHK/MED/PFI/ 1338 Dated 12-06-2017

Ref No* SMTc/Adm/HR/12017/142 24-05-2017

Medical Fitness Certificate

I / We hereby certify that I/We have examined Mr./Mrs./Miss Kashif Ali Khan
S/o Zoran Ahmed a candidate for employment in the

Trepan's New Town Department and cannot discover that he
/she has any disease, constitutional weakness or bodily infirmity except -

I / We do not consider this a disqualification for employment in
the office of Deputy Director (Control/Procurement)
His age is, according to his/her own statement 34 years

and by appearance about Thirty - four years.

Mark of Identification: Mark on left cheek.

C.N./C.No. 41304-2584562-8



Amir
12/6/17
CIVIL SURGEON
KARACHI
A.N.A.

Joining Report

03/07/2017

F&A Sindh Mass Transit Cell (SMTC)
Transport and Mass Transit,
Department Government of Sindh

Subject: Joining Report for the Post of Deputy Director Contract/Procurement in Sindh Mass Transit Cell (SMTC), Transport and Mass Transit Department.


Dear Sir,

This is with reference to offer letter No SMTC/ADMIN/HIRING/2017/03/79 dated 22nd May, 2017 and my acceptance on 26th May 2017 for the post of Deputy Director contract/procurement in Sindh Mass Transit Cell (SMTC).

In this regard I am pleased to inform you that I have joined as a Deputy Director Contract/Procurement in Sindh Mass Transit Cell (SMTC), Transport and Mass Transit Department on 3rd July 2017.

Kindly consider my joining report of above subject post for further process.

Thanks


Kashif Ali Khan
S/o Iqrar Ahmed.
CNIC # 41304-2584562-9
House No F-6/9, 1st floor
Street No 2 Delhi colony Karachi.

C.C

Secretary (Transport and Mass Transit Department)
Director General, Sindh Mass Transit Cell (SMTC)



NO.SMTC/ADMIN/HIRING/2017/03/79
GOVERNMENT OF SINDH
SINDH MASS TRANSIT CELL
TRANSPORT & MASS TRANSIT
DEPARTMENT
Karachi dated the 22nd May, 2017

To,

Mr. Kashif Ali Khan

SUBJECT: OFFER LETTER FOR THE POSITION OF "DEPUTY DIRECTOR (CONTRACT / PROCUREMENT), SINDH MASS TRANSIT CELL (SMTC)" TRANSPORT & MASS TRANSIT DEPARTMENT.

With the approval of Competent Authority, you are hereby offered the post of "DEPUTY DIRECTOR (CONTRACT / PROCUREMENT), SINDH MASS TRANSIT CELL (SMTC)" which has been created under the aegis of Transport & Mass Transit Department purely on temporary basis for a contract period of three (03) years with Lump sum Remuneration amounting to Rs.200,000/- per month on the following terms and conditions:-

- i) You will be governed by such rules and orders as applicable to other civil servants of your grade / contract rules.
- ii) You will undergo a medical examination service (contract basis) and your contract appointment will be subject to the condition that you are declared medically fit by the competent medical authority.
- iii) In case of your tendering resignations, you will not leave the charge of your post unless and until your resignation is formally accepted. Behaviors contrary to this condition will tantamount to misconduct and will be dealt with accordingly.
- iv) Your services are purely on temporary / contract basis.
- v) Your services will be on the basis of satisfactory performance and liable to terminate if found any negligence.
- vi) You shall perform all such functions / services as envisaged in the Sindh Mass Transit Authority (SMTA) Act 2016 under the Administrative Control of Transport & Mass Transit Department, Govt. of Sindh.
- vii) After establishment of Sindh Mass Transit Authority (SMTA), your services will be absorbed from SMTC to SMTA as per SGA&CD's Notification vide NO.SO(C-IV)/SGA&CD/4-13/15, dated 23-11-2016.

2. If you accept the offer on the terms and conditions specified above, you should report for duty to Secretary, Transport & Mass Transit Department, Government of Sindh within Seven (07) days of the issue of this offer. Failing which it will be presumed that you are not willing to accept it which will be cancelled without any notice.

(Qassim Dada)
Director (F&A)
Sindh Mass Transit Cell

A copy is forwarded for information to the PS to Secretary Transport & Mass Transit Department Govt. of Sindh Karachi.

Director (Finance & Admin)

23/5/17

Acceptance Letter

26/05/2017

&A Sindh Mass Transit Cell (SMTc)
Transport and Mass Transit,
Department Government of Sindh

Subject: Acceptance for the post of Deputy Director Contract/Procurement in Sindh Mass
Transit Cell (SMTc) Transport and Mass Transit Department

Dear Sir,

Thank you for offered me the post of "Deputy Director (contract/procurement) in Sindh
Mass Transit cell (SMTc)" Transport and Mass Transit Department vide letter No
SMTc/ADMIN/HIRING/2017/03/79. *22 May 2017*

In this regard I am pleased to inform you that I accept the offer letter along with terms and
conditions for the post of Deputy Director contract/procurement in Sindh Mass Transit Cell
(SMTc), further more I am tendering my resignation with a notice period of 1 month w.e.f
30-5-2017 to 29-06-2017 from the post of Project Engineer at BRT orange Line project, so
that I may able to join as Deputy Director (contract/procurement) in Sindh Mass Transit Cell
(SMTc)

Thanks



Kashif Ali Khan
S/o Iqrar Ahmed.
House No F-6/9,1st floor
Street No 2 Delhi colony Karachi.

C.C

Secretary (Transport and Mass Transit Department)
Director General (Sindh Mass Transit Cell)

Acceptance Letter

26/05/2017

F&A Sindh Mass Transit Cell (SMTC)
Transport and Mass Transit,
Department Government of Sindh


Subject: Acceptance for the post of Deputy Director Contract/Procurement in Sindh Mass Transit Cell (SMTC) Transport and Mass Transit Department

Dear Sir,

Thank you for offered me the post of "Deputy Director (contract/procurement) in Sindh Mass Transit cell (SMTC)" Transport and Mass Transit Department vide letter No SMTC/ADMIN/HIRING/2017/03/79. *Dated 22nd May 2017*

In this regard I am pleased to inform you that I accept the offer letter along with terms and conditions for the post of Deputy Director contract/procurement in Sindh Mass Transit Cell (SMTC), further more I am tendering my resignation with a notice period of 1 month w.e.f 30-5-2017 to 29-06-2017 from the post of Project Engineer at BRT orange Line project, so that I may able to join as Deputy Director (contract/procurement) in Sindh Mass Transit Cell (SMTC)

Thanks


Kashif Ali Khan
S/o Iqrar Ahmed.
House No F-6/9, 1st floor
Street No 2 Delhi colony Karachi.

C.C
Secretary (Transport and Mass Transit Department)
Director General (Sindh Mass Transit Cell)

Additional Secretary
Transport and Mass Transit
Department

Dated 09/09/16

Subject

APPLIED FOR THE POST OF DEPUTY DIRECTOR PROCUREMENT
(MASS AND TRANSIT DEPARTMENT)

With reference to the advertisement for the post of ~~Executive Engineer~~ published on Jang Newspaper on 01/9/16 in Mass and transit Department, in this regard I intend to apply for the above subject post, currently I am working as a "Project Engineer" in BRT Orange Line Project (Mass and transit department).

Kindly consider my application for the said post or provide me NOC for the said post.

Please Note down my professional/personal detail

Name
Father Name
Date of Birth
CNIC
Domicile
Qualification
Total Experience
6 Month PMP course
Address

Kashif Ali Khan
Iqrar Ahmed.
20th August 1983
41304-2584562-9
Dist Mirpurkhas Sindh
B.E (Civil)
10 Years.
Virtual University
Flate # F-6/9 1st floor street No 2
Delhi colony near Punjab chorangi

Kashif Ali

S/o Iqrar Ahmed.

Cell No 0333-2633472

Kashni Ali Khan

S/o Iqrar Ahmed

Personal/contact information

Current Add: Flate # F-6/9 1st floor
street No 2 Delhi colony near
Punjab colony Karachi.

Add: House No 223/C Block B unit
No 9 Latifabad Hyderabad.

Tel : +92 333 2633472

e-mail : kashniKk47@hotmail.com

Date of birth 20 -08-1983

Profile

Objective

To do the creative and research work and pursue a challenging position. Serve the best of my experiences, education and knowledge gained from different allied fields and to maintain my professional competency through acquiring the latest knowledge from different sources including the experience gained by working with my seniors and colleagues.

Summary

Ten years of experience in construction industry particularly in site monitoring, supervision and management. I have been heavily involved in entire process of awarding the contract, including entire procurement process as per SPPRA/PPRA rules with transparency and effectiveness and to prepare contract agreement B/w client contractor as per FIDIC, having enough potential to manage multiple projects with multiple donor and to resolve all issues during start to end of any project, conducting meeting with Delegates of German Red Cross/Norwegian Red Cross of bid opening, kick off meeting and others issues as required, control the project with tools of project management, monitoring the operations and working of staff on the site, preparation of feasibility report, progress report and financial report, interact and communicate effectively with subcontractors, consultants, donor/partner society, Stake holders Think creatively and logically to resolve various issues in the development process and ensures that the project is completed on time within the planned budget.

Work Experience

Employer: Pakistan Red Crescent Sindh

Donor : German Red Cross/Norwegian Red Cross

Designation: Construction Manager from 1st October 2013 to June 2016.

Construction of PRCs branch office/Ware house in district Thatta, Badin, Dadu, Jacobabad (G+1)
Building and Construction of Command and control Centre in Karachi (funded by German Red Cross and Norwegian Red Cross
Construction of toilets(Under Small scale interventions) in Jacobabad and Repair work of Red Crescent branch office at different stations
Clifton teen Talwar Karachi.

Pakistan Red Crescent/German Red Cross/Norwegian Red Cross

Job based:

Client:

Responsibilities:

- Implementation of drawing design and inspection / supervising the civil works and ensuring quality control and proper workmanship as per design.
- Project Planning /Management & various activities ensuring that the project is completed within agreed times lines.
- Conduct meeting with German and Norwegian delegate/consultant for acceptance of Bid, planning, controlling the budget, issues related to projects and other meeting like kick off meeting progress meeting with contractor's and site engineers as required.
- Conduct office visit assessment with construction delegate of GRC/NRC for knowing the capability of contractor/consultant (firm) before awarding the contract in order to verify the firm in terms of financially, technically, similar project etc etc
- To Prepare Contract Agreement between client and consultant and contractor as per "FIDIC" or "PEC".
- To Prepare TOR for consultant and involving tendering process for contractor and consultant with German/Norwegian Delegate representative
- To prepare monthly financial statement and site Visit report
- Checking / verification of contractor's bill / IPC.
- To prepare and present the presentation for the progress of any project to donor/partner society /consultant, building committee.
- Monitoring and control the project under planned budget ,time ,quality and scope of work
- To prepare Minutes of meeting of bid opening and other meeting as required.
- To prepare Comparative statement and issue work order /contract agreement as per merit.
- Invite contractor s for Request for Quotation and conduct entire procurement process for awarding the contract.

Employer:

Umar Munshi Associates, Pakistan

Designation:

Assistant Resident Engineer from February 2010 to Sep 2013

Signature: Iqbal Engineer (BRS) Made live Project July 2016

Project: Construction & Re-habilitation program of shelter less school buildings under SERP TOP-II & TOP-III (District Mirpurkhas)

Client: RSC, World Bank

Responsibilities:

- Implementation of drawing design and inspection / supervising the civil works and ensuring quality control and proper workmanship as per design.
- Project Planning /Management & various activities ensuring that the project is completed within agreed times lines.
- To conduct survey of each unit using latest mobile Software (ODK) through GPS.
- To prepare monthly & weekly physical progress reports using latest mobile Software.
- To prepare monthly financial statement
- Checking / verification of contractor's bill / IPC
- Monitoring all the civil works under the project and prepare post construction review of project, revised BOQ, punch list, as built drawing and testing of building material .
- Conducting post qualification of contractors

Employer: NAA Consulting Engineers, Pakistan

Designation: Assistant Resident Engineer from July 2009 to Jan 2010

Project: Construction of Road widening from Latif Chowk via Qasim Chowk, Hala Naka to Bypass

Client: Hyderabad development project(HDP)

Contractor: Galandar Bux Abro

Responsibilities:

- Implementation of drawing design and inspection / supervision of all site works.
- Supervision of road work as per AASHTO specification and testing of materials.
- Supervision of storm water drains work.
- To prepare monthly and weekly physical progress report & financial statement of project.
- Checking of running bills.
- Progress meeting with client and related departments.

Employer: NAA Consulting Engineers, Pakistan

Designation: Site Inspector from May 2008 to June 2009

Project: Construction of Flyover at Shahbaz Chowk Tandil Sarak, Hyderabad

Client: Hyderabad development project(HDP)

Contractor: Shamsi Builders Limited

Responsibilities:

- Implementation of drawing design and inspection / supervision of all site works.
- Supervision of pile work & pile load test up to 450 tons.
- Checking of bar bending schedule.
- Checking of running bills / IPC
- Supervision of road work.
- Progress meeting with client & related departments.

Employer: Lucky Cement(Ltd), Pakistan

Designation: Quantity Engineer from September 2007 to March 2008

Project: Construction of 4200 TPD line-G project, Karachi

Client: Lucky Cement

Responsibilities:

- Checking of running bills as per drawing & site verification
- To prepare B.O.Q, rate analysis & estimating quantities
- To prepare monthly & weekly progress reports.
- To prepare monthly financial reports.

Employer: Delta Engineering Company, Pakistan

Designation: Site Engineer from November 2006 to August 2007

Project: Construction of 128 flats package 1 at Labor square, Hyderabad

Project cost: 40.76 Millions

Client: Sindh Workers Welfare Board
Consultant: Sindh Road Associates

Responsibilities:

- Supervision of 128 flats.
- Supervision of RCC structure, foundation, marble flooring & finishing work.
- To prepare running bills, estimating the quantities.
- To prepare monthly progress reports.
- Preparation of work schedule.

Employer:

National Logistic Cell(NLC), Pakistan

Designation:

Site Engineer from January 2006 to October 2006

Project:

Karachi Northern Bypass

Client:

National Highway Authority

Consultant:

ECIL (Engineering Consultant International Private Ltd)

Responsibilities:

- Checking of running bills
- Checking of steel & form work of site as per drawing.
- Supervision of concreting such as deck slab, girders, pier shaft, transom etc.

Education/Certificates

2002 to 2006

B.E. "Civil "

Mehran University of Engineering & Tech,

1Day Work workshop

"Project Management"

Institute of tender Management

6 month

"Professional project Management course"

(Virtual university)

Awards/achievement

Achievement certificate for timely completion of project

Head Delegate (German Red Cross)

2day workshop

1 "How to Ovoid Miss procurement"

2 "Pre-qualification Process".

Institute of Tender management.

"Stay Safe Course"

International Federation of Red Cross/Red Crescent (IFRC)

'999 to 2001

Higher Secondary Certificate (HSC)

Public School Hyderabad, Pakistan

1997 to 1999

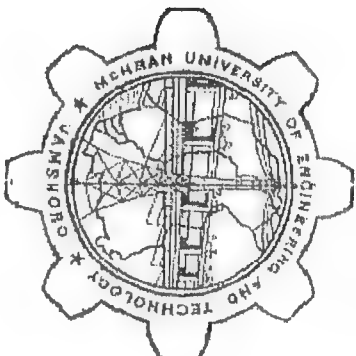
Secondary School Certificate (SSC)

Public School Hyderabad, Pakistan

Computer Skills

- Windows 98/2000/XP
- MS Office
- Auto CAD 2006

رِسْمُ الشَّاهِدِ الرَّسْمِيَّةِ

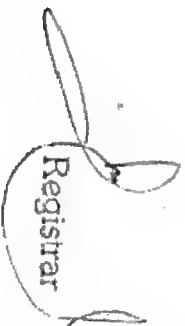


Mehran University of Engineering and Technology

It is hereby certified that Mr/Ms Farhat Ali Khan %
Syadat Ahmed Khan after having satisfied
all the conditions prescribed by the University has been duly admitted
to the degree of Bachelor of Engineering in the discipline of
Civil Engineering.

He/She has secured second Division in the final examination
held in September, 2006.

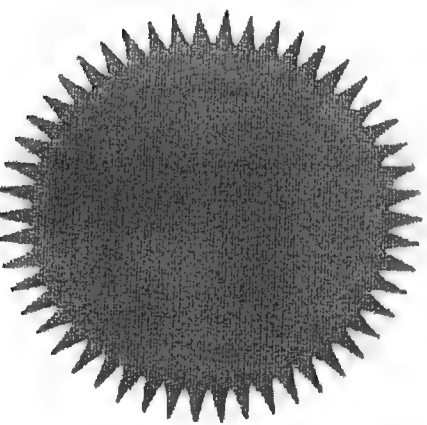

Controller of
Examinations


Registrar


Vice-Chancellor

Jamshoro
Dated the

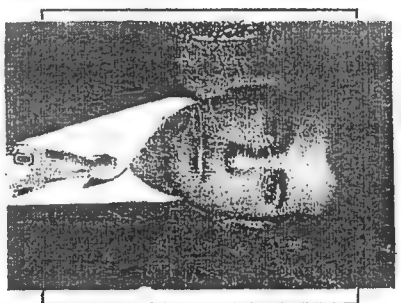
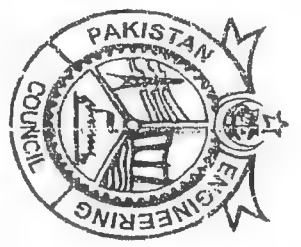
26th March, 2007



PAKISTAN ENGINEERING COUNCIL

Serial No. 8472
Form PEC-7

Registration No. CIVIL/26729
Date of Registration: July 27, 2007



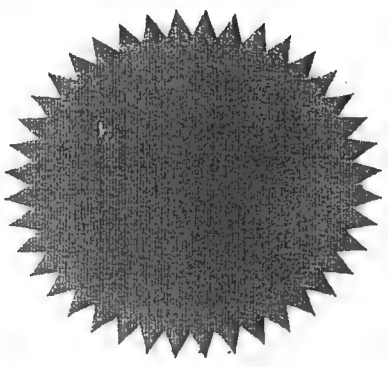
CERTIFICATE OF REGISTRATION
UNDER
PAKISTAN ENGINEERING COUNCIL ACT 1976

This is to certify that Engr. KASHIF ALI KHAN
son/daughter of IQRAR AHMED KHAN born on Aug. 20, 1983
resident of H-# 223-C Block-B Unit. # 9 Latifabad Hyderabad.
Present postal address -do-
.....

has been registered as Registered Engineer at Serial No. CIVIL/26729 of
the Register of Pakistan Engineering Council with following particulars:-

Qualifications:-B. E. (CIVIL) / 2007-MUET, JAMSHORO=
Professional Affiliation
with status:
Specialisation/
Training / Attainments:

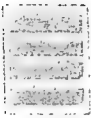
Date of Issue
July 27, 2007



Registrar
Pakistan Engineering Council
G-5/2, Islamabad.

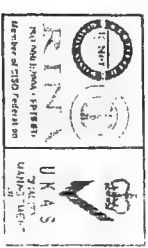
Note: This registration certificate is valid until 31st December 2011 unless renewed further.
This Certificate is the property of the council, returnable on request or de-registration.

SERVING SINCE 1965



UMAR MUNSHI ASSOCIATES

CONSULTING ENGINEERS, ARCHITECTS & PLANNERS



Ref: 928/39839

September 02, 2013

TO WHOM IT MAY CONCERN

This is to certify that Mr. Kashif Ali Khan S/o. Iqbal Ahmed Khan has worked with our organization as "Assistant Resident Engineer" from 1st February 2010 to 31st August 2013 on the Project of "Carrying Out Need Verification, Design Support, Construction Supervision and Procurement Ex-Post Review under Sindh Education Reform Program SERP (TOP – II, III & IV)".

We have found him very dedicated, promising, hard working and most capable according to our opinion, he bears a good bonafide character.

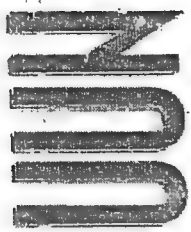
We wish him best wishes.



MAQSOOD AHMED QADRI
Admin & HR Officer

HEAD OFFICE:

A-102, Block-13-A, Pakistan Railways Employees Cooperative Housing Society, Gulshan-e-Iqbal, Karachi-75300, Pakistan
PHONE: (021) 34983541, 34980304 FAX: (92-21) 34980305 E-mail: info@umaconsult.com www.umaconsult.com



NADIM AHMAD ANSARI
CONSULTING ENGINEERS
URBAN INFRASTRUCTURE CONSULTANTS

Date: February 1, 2010

CERTIFICATE OF EXPERIENCE

Engr. Kashif Ali Khan PEC Registration No: Civil / 26729 joined this firm on May 12, ~~2008~~ to June 30, 2009 as a Site Inspector, CONSTRUCTION OF SHAHBAZ CHOWK & GIDDER CHOWK FLYOVERS PROJECTS AT HYDERABAD and from July 01, 2009 to January 31, 2010 as a Assistant Resident Engineer, WIDENING / IMPROVEMENT OF ROAD FROM LATIF CHOWK VIA QASIM CHOWK, HALA NAKA TO BYE PASS ROAD AT HYDERABAD.

During his tenure he demonstrated the capability of project management, technical knowledge, availability on construction supervision.

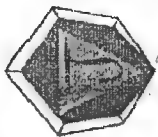
We expect him to perform well in his future life and prove himself as a successful engineer for the society.

This certificate is issued without any prejudice.





Engr. Nadim A. Ansari
Chief Executive



**Lucky
Cement**


Concrete Progress



SITE: 58 KM Milestone at
Karachi - Super Highway
Fax # 3206421
E-mail: lucky/txkp@hotmail.com

Experience Certificate

Mr. Kashif Ali Khan served this organization as Quantity Engineer w.e.f 10/09/07 to 08/03/08. on M/s Lucky Cement Limited 4200 TPD Line-G. Project Karachi During his stay with us, he proved himself a hardworking & competent Civil Engineer as a whole.


Resident Engineer
Line-G, Projects

YJB

A PROJECT OF YUNUS BROTHERS GROUP

A YUNUS BROTHERS GROUP PROJECT

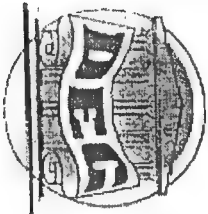
YJB

A PROJECT OF YUNUS BROTHERS GROUP

Lucky Cement Limited

Head Office: 6-A, M. Ali Housing Society, Karachi-75350, Pakistan. Tel: 371111-706-555 Fax: 371111-706-555

Central Marketing Office : 2nd Floor, Al-Hassan Plaza, Jamia Ashrafia, Main Ferozpur Road Lahore Tel: 3 UAN (04-21) 111-706-555 Fax: (04-21) 7530435
Site Pezu : Pezu District Laki Marwat, N.W.F.P. Telephones: (+92-0961) 1780123, 780124, 780125, 780126 UAN (+92-0961) 111-706-555 Fax: (+92-0961) 780122



DELTA ENGINEERING COMPANY

CIVIL, ELECTRIC, MECHANICAL

EXPERIENCE CERTIFICATE

Engr. Kashif Ali Khan has worked in this company on 03-11-2006 to 31-08-2007 as a site Engineer CONSTRUCTION OF 128 FLATS PACKAGE 1 AS LABOUR SQUARE HYDERABAD.

During this period he showed his hard work, Command on Execution work and all technical knowledge regarding building works. He was also quite appreciable and did satisfactory job during his tenure.


PROJECT MANAGER
ASSADULLAH
Delta Engineering Company



PROJECT CONTROL KARACHI

CERTIFICATE OF SERVICE

(TO WHOM IT MAY CONCERN)

It is certified that Kashif Ali Khan S/O Iqbal Khan has worked in this organization at Karachi Northern Bypass Project for ten months (January 2006 to October 2006) in the capacity of a Site Engineer. He is proficient, honest, diligent, hardworking and has always discharged his duties professionally with utmost care and responsibility. His performance in attending his duties has been throughout the tenure quite satisfactory.

Mr. Kashif Ali Khan is a nice, humble, submissive co-operative person while his attitude with his seniors and colleagues both has also been quite appreciable during his service period with this organization.

I wish him best of luck and better prospects for his future life.

Station:

Dated



Major
Project Manager NUC Kci
(Ghazafar Abbas)

Institute of Tender Management



It is to certify that

Engr. Kashif Ali Khan

Construction Manager

Pakistan Red Crescent Society

has participated in the workshop on
"Pre-Qualification Process & Documentation"
held at PC Hotel Karachi on 27th March 2015



Institute of Tender Management

82, E. Conberg II Lahore

Affiliated with Skill Development Council (Govt of Pakistan)

Principal

Dr. Irfan Ahmad

Institute of Tender Management



It is to certify that

Engr. Kashif Ali Khan

Construction Manager

Pakistan Red Crescent Society

has participated in the workshop on
“How to Avoid Mis-Procurement”
held at PC Hotel Karachi on 28th March 2015



Institute of Tender Management
Box 4, Clifton, H.I. Lahore
Affiliated with Skill Development Council Govt of Pakistan

Principal
Lyallpur Ahmad

Institute of Tender Management



It is to certify that

Kashif Ali Khan

Construction Manager

Pakistan Red Crescent

has participated in the workshop on
"Project Management"
held at PC Hotel Karachi on 30th January 2016



Institute of Tender Management

89-F Gulberg II Lahore

Affiliated with Skill Development Council (Govt of Pakistan)

Dr. Irfan Ahmad

Principal

THE UNIQUE CONSULTANTS

ARCHITECTS ENGINEERS
APPROVED EVALUATORS OF
PAKISTAN BANKS ASSOCIATION

Certificate

It is to certify that Engineer Mr. Kashif S/O Iqrar Khan student of third year (02CE33) of Civil Engineering M.U.E.T. Jamshoro has attended his one month internship program w.e.f 7.6.2004 to 7.7.2004.

During this period he learned,

- Office Management.
- Office work as Civil Engineering.
- Execution of work on site.
- Materials in construction.
- Measurements of work done on site.
- Role of different individual involved in construction of building.

He is intelligent, handworker, and sincere person, I wish him success in his professional life.


Muhammad Aftab
ARCHITECT

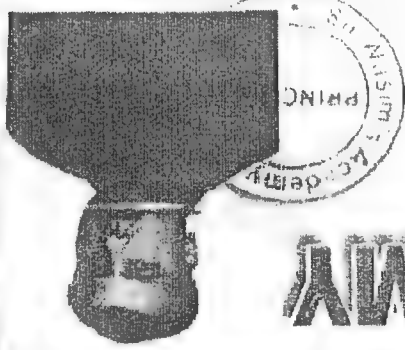
Licence No. 12-80/91

H. D. A.

SIR WASIM'S ACADEMY

Computer Science & English Language

Certificate



Certificate No 0174

This is to certify that

Rashid Ali Khan

S/o, D/o

Yasir Ahmed Khan

Has completed / Passed MS10333 Course / Program

Under Reg. No. CP-110961 Date 01-04-18 Duration 3 months

Commenced from 02-04-2018 Completed on 30-06-2018

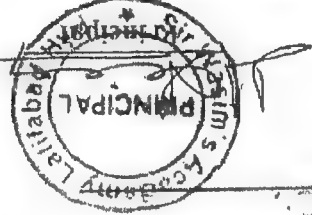
Remarks He has completed MS10333

Date of Issue 02-07-18

Issued by

Academic Incharge

S. Ali



COMPUTER MAN

INSTITUTE OF EMERGING TECHNOLOGIES
Affiliated with Sindh Board of Technical Education Karachi.

Certificate of Completion

No: CM/PC/974/I-08

Kashif Ali Khan S/o Iqrar Ahmed

hearing Scholar No. EI-774 has successfully completed 04 weeks duration

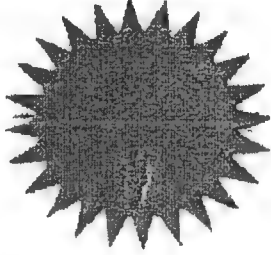
Computer training course under the category of

Professional Development Programs

The course consists:

PRIMAVERA PROJECT PLANNER (P-3)

The course was held from 17/11/2008 to 16/12/2008



Checked by
[Signature]

[Signature]
Principal

For more information contact: 021-2781687

Dated 20th December, 2008

Virtual University of Pakistan



This is to certify that

Mushtaq Ali Khan
son of Aqar Ahmed

has qualified for the award of Professional Certificate in

Project Management

Semester : Fall 2012
Credits : 3
Grade : C

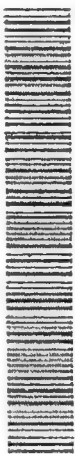
Roll No. PU120400278

Regd No. 012-VU-014746

Controller Of Examinations

A handwritten signature in black ink, likely belonging to the Controller of Examinations.

Board of Intermediate & Secondary Education
HYDERABAD, SINDH.



Certificate No. 23342



Group :

PRE-ENGINEERING

Seat No.

24050

Higher Secondary Certificate Examination

Annual/Supplementary 2001

This is to certify that MASUD ALI KHAN

Father's Name 19908 & 1997 A.M.A. QAIM AHMED KHAN

a Student of 033 PUBLIC SCHOOL, HYD


Passed the Higher Secondary Certificate Examination of the Board of Intermediate
& Secondary Education Hyderabad held in the month of MAY 2001

Candidate was placed in

Grade

C

The Examination was taken as a whole / in parts

Dated 30 MAR 2001  Controller of Examinations,
Hyderabad, Sindh.

42


Secretary

Board of Intermediate & Secondary Education
HYDERABAD SINDH

Certificate No.E 85845

Group SCIENCE / GENERAL

Seat No. 105467



Secondary School Certificate Examination 1999

Annual/Supplementary 1999

This is to certify that KASHIF ALI KHAN

Father's Name IGRAR AHMED KHAN

Surname QAIM KHANI RAUFULLAH

of the 331, PUBLIC SCHOOL HYD

Passed Secondary School Certificate Examination held in
the month of MARCH 1999 and was placed in Grade A

The Candidate qualified in the following subjects:-

Component I	Component II	Component III
-------------	--------------	---------------

- | | | |
|-------------------------|----------------|--------------------------------------|
| 1. Urdu & Sindhi Saless | Science Group | General Group |
| Sindhi & Urdu Saless | 1. Physics | 1. General Science |
| 2. English I & II | 2. Chemistry | 2. General Mathematics |
| 3. Pakistan Studies | 3. Mathematics | 3. <u> </u> Grade <u> </u> |
| 4. Islamic/Civics | 4. Biology | 4. <u> </u> |

The date of birth as recorded in the admission form

is 20-08-83 TWENTIETH AUGUST

One Thousand Nine Hundred and EIGHTY THREE

The Examination was taken as a whole / in Parts

Hyderabad Sindh
Dated 30/8/2001

Controller of Examinations

Secretary

PUBLIC SCHOOL, HYDERABAD (SINDH)
PAKISTAN

(Prescribed by Rule II Chapter I of the Grant-in-Aid Code)

SR.No. 1396

LEAVING CERTIFICATE

G.R.No. 11232

1. Name of Pupil Kashif Ali Khan
2. Father's Name Qasim Ahmed Khan
3. Race and Caste Qasim Khan Religion S/ae
4. Place of Birth 1407 Ghulam Muhammad
5. Date of birth, month and year 20.8.1983 (Twentieth August N H
(in figure and words) Eighty-three)
6. Previous School attended Deoria Section Public School Hydr
7. Date of admission in this institution 5-5-1994
8. (i) Progress Good (ii) Conduct Good
9. Class in which studying (in figures and words) Passed Class twelfth Exam
Seat number-Seat NO: 64080 in Grade 'C'
10. Date of leaving the school 30.6.2001
11. Reason of leaving the school For Further Study
12. School fees and other dues Fee paid up to June 2001
13. Remarks (if any) _____

Certified that the above information is in accordance with the School General Register.

Date 6-7-2001
Prepared by [Signature]

[Signature]
Form Master

[Signature]
Vice Principal

[Signature]
Principal
PUBLIC SCHOOL HYDERABAD

بسم الله الرحمن الرحيم

THE PUBLIC SCHOOL HYDERABAD

No. 2685



G.R. No. 11232

Character Certificate




This is to certify that Lashay Adh. Ikhen
Agar Agar Wala was a bonafide student of
Class X in this institution. He was admitted on 4.5.84
and left the School on

He passed his ~~HSE Part II~~ HSE Part II Class XII Pre- / S.S.C. Part II - Class X
Annual / ~~Supplementary~~ Examination of the Board of Inter. & Second Edu.
Hyderabad in the year 1989 under Seat No. 105467 in grade A

His date of birth according to the School General Register is 26.8.1983
Twentieth August N-H E 1983

He bears a good moral character.

Dated: 10.8.2021


PRINCIPAL
PUBLIC SCHOOL HYDERABAD

APPENDIX XIV
FORM-P-1

The Pakistan Citizenship Act 1951 (II of 1951)
and Rules under (vide Rule 23)

DOMICILE CERTIFICATE

15/11/2001

WHEREAS **Kashif Ali Khan**

SON OF **Iqbal Ahmed Khan.**

Resident of **Kot Ghulam Muhammad Buzgari** District Mirpurkhas has applied for a certificate of domicile under the Pakistan Citizenship Act, (II of 1951), alleging with respect to himself herself the particulars set out below, and has satisfied the undersigned that the conditions laid down in section 17 of the said Act for the grant of a certificate of domicile are fulfilled in the said **Kashif Ali Khan s/o Iqbal Ahmed Khan.**
Case

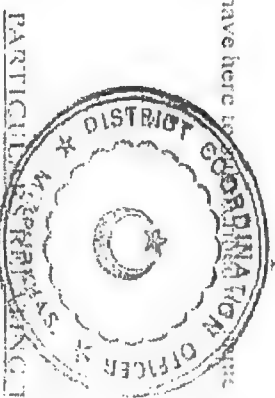
Now, therefore in pursuance of the power conferred by the said Act and the Rules made there under the undersigned hereby grants to the said **Kashif Ali Khan s/o Iqbal Ahmed Khan.**

This

certificate of domicile

In witness whereof I have here to sign this day

of



For (**Air Hussain Ali**)
DISTRICT COORDINATION OFFICER
MIRPURKHAS
17/11/2001

PARTICULARS RELATING TO THE APPLICANT

Full Name **Kashif Ali Khan.**
Father's Name **Iqbal Ahmed Khan.**
Address in Pakistan **Kot Ghulam Muhammad Buzgari.**
Address in the country outside Pakistan **Nil.**
Place of Domicile **K.G. Muhammad Buzgari.**
Date of arrival in the country **Since Birth.**
Married/Single/Widow/Widower **Single.**
Name of Wife or Husband
Name of Children and their ages

Trade or Occupation



Student

17/11/2001

For (**Air Hussain Ali**)
DISTRICT COORDINATION OFFICER
MIRPURKHAS



FORM 'D'

648
17/11/2001

[See-Rule 5 (1) (b)]

Form of Certificate of permanent residence in the Province of Sindh for the purpose of recruitment to the Police Service of Sindh

CERTIFICATE

I, hereby certify that for the reasons given below Mr. KASHIF ALI KHAN
3/0 Iqbal Ahmed Khan.

has his/her permanent residence in Kot Ghulam Muhammad Bhurgari.

(here entire name of place) MIRPURKHAS.

District in the Province of Sindh

This certificate is granted solely for the purposes of recruitment to the Public Service in Sindh.

(Here entire reasons)

Residing at Kot Ghulam Muhammad Bhurgari District Mirpurkhas since birth.

Advised 17/11/2001

For (Mir Hussain Ali)
DISTRICT COORDINATION OFFICER
MIRPURKHAS
17/11/2001

Place Mirpurkhas

Date the 17-11-2001



FORM 'C'

[See Rule 5 (I) (a)]

648
17/11/2001

Form of Certificate of permanent residence in the province of Sindh for the purpose of admission to an educational institution verified in relation to the Sindh Permanent Residence Certificate Rule, 1977.

CERTIFICATE

I hereby certify that for the reasons given below ~~MIRPURKHAS~~ Masud Ali Khan.

S/O Iqbal Ahmed Khan.

has his/her permanent residence in Kot Ghulam Muhammad Buzgari.

(here entire name of place) Mirpurkhas.

District in the Province of Sindh.

This certificate is granted solely for the purposes of admission to an educational institution in Sindh.

(here entire reasons)

Residing at Kot Ghulam Muhammad Buzgari District Mirpurkhas Sindh.

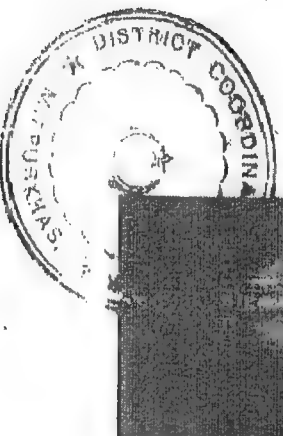
Sindh.

FOR (MIR HUSSAIN ALI)

17/11/2001
DISTRICT COORDINATION OFFICER
MIRPURKHAS



Place Mirpurkhas

Date 17/11/2001





GOVERNMENT OF SINDH
SINDH MASS TRANSIT AUTHORITY
TRANSPORT & MASS TRANSIT DEPARTMENT

CARD NO.		DATE OF ISSUE	
		NAME MUSHTAQ AL KHAN	
SIGNATURE OF HOLDER 		FATHER'S NAME JAGGA AHMED	
		DESIGNATION Deputy Director, Contract/Procurement	
		DEPARTMENT Sindh Mass Transit Authority (SMTA)	
DIRECTOR ADMINISTRATION & HR FOR MANAGING DIRECTOR (SMTA) ISSUE AUTHORITY			

RESIDENTIAL ADDRESS: FLATE No F-6/9, 1st Floor, 2nd Street
Delhi, Colony, Karachi

OFFICE PH # 021-99350402 RES: PH: #

BLOOD GROUP B-Negative DATE OF BIRTH 20-08-1983

CNIC NO. 41304-2584568-9

THIS CARD IS THE PROPERTY OF
SINDH MASS TRANSIT AUTHORITY
TRANSPORT & MASS TRANSIT DEPARTMENT
GOVERNMENT OF SINDH
IF FOUND PLEASE RETURN TO ISSUING AUTHORITY

PLEASE WRITE BIO DATA
CLEARLY WITH BOLD LETTERS



GOVERNMENT OF SINDH
SINDH MASS TRANSIT AUTHORITY
TRANSPORT & MASS TRANSIT
DEPARTMENT

NOTIFICATION

NO.DD(Admin&HR)/SMTA/Notif/10/ : Mr. Kashif Ali Khan, Deputy Director (Contract / Procurement), SMTA is hereby allowed to look after the work of Director (Projects / Infrastructure), SMTA with the immediate effect till the return of Mr. Yousuf Munnir, Director (Projects / Infrastructure), SMTA from abroad.

MUHAMMAD ATHAR
MANAGING DIRECTOR

NO.DD(Admin&HR)/SMTA/Notif/10/

Karachi Dated the 19th November, 2018

A copy is forwarded for information & necessary action to:-

1. The Managing Director, SMTA, TMTD.
2. The Directors (all), SMTA, TMTD.
3. PS to Secretary, Transport & Mass Transit Department, Govt. of Sindh
4. Notification File.

SMA may be approved

(SYED YAZIM ALI SHAH)
DEPUTY DIRECTOR (ADMIN & HR)

HD/SMTA

19/11/18

19/11/2018

Dir Admin

11.15.18

DD (Admin & HR)

19/11/18



GOVERNMENT OF SINDH
SINDH MASS TRANSIT AUTHORITY
TRANSPORT & MASS TRANSIT
DEPARTMENT

NOTIFICATION

NO.DD(Admin&HR)/SMTA/Notif/10/622 Mr. Kashif Ali Khan, Deputy Director (Contract / Procurement), SMTA is hereby allowed to look after the work of Director (Projects / Infrastructure), SMTA with the immediate effect till the return of Mr. Yousuf Munir, Director (Projects / Infrastructure), SMTA from abroad.

MUHAMMAD ATHAR
MANAGING DIRECTOR

NO.DD(Admin&HR)/SMTA/Notif/10/622

Karachi Dated the 19th November, 2018

A copy is forwarded for information & necessary action to:-

1. The Managing Director, SMTA, TMID.
2. The Directors (all), SMTA, TMID.
3. PS to Secretary, Transport & Mass Transit Department, Govt. of Sindh
4. Notification File.

(SYED YAZIM ALI SHAH)
DEPUTY DIRECTOR (ADMIN & HR)



NO.SO(Gen)/G.P/2020

**GOVERNMENT OF SINDH
TRANSPORT & MASS TRANSIT
DEPARTMENT**

Karachi, dated 12th February, 2020

To,

~~Mr. Kashif Ali Khan,
Deputy Director (Contract)
Sindh Mass Transit Authority,
Karachi.~~

SUBJECT: EXPLANATION.

During surprise visit of the office of SMTA by Worthy Secretary, Transport & Mass Transit Department, Government of Sindh on 12th February, 2020 at 10:15 am you were found absent from your duty, which is gross miss-conduct on your part.

2. You are hereby directed to explain your position as to why should not initiate disciplinary proceeding against you under relevant rules/contract within (03) days positively.



**(GHULAM FAROOQ MANGRIO)
SECTION OFFICER (GENERAL)
For Secretary to Govt. of Sindh**

Copy to:-

- The Managing Director, Sindh Mass Transit Authority, TMTD.
- PS to Secretary, Transport & Mass Transit Deptt, Govt of Sindh, Karachi

SECTION OFFICER (GENERAL)



No. ADMIN&HR/EXPLANATION/2020/1783
GOVERNMENT OF SINDH
SINDH MASS TRANSIT AUTHORITY
TRANSPORT & MASS TRANSIT DEPARTMENT

Karachi Dated: 12th February, 2019

To,

- | | |
|---|--|
| 1. Yousuf Munir, (Director) | 2. Niaz Ali, Consultant P&C |
| 3. Rafay Ali Laghari, (Director) | 3. Kashif Ali Khan, DD(Contract) |
| 5. Ambreen Fatima, Media Manager | 6. Syed Khan Muhammad Shah, XEN |
| 7. Adeel Manzoor, Account Officer | 8. Syed Hussain Muqadas (Senior Auditor) |
| 9. Shakeeb Memon, Sub-Engineer | 10. M. Tariq Fazlani, Office Assistant |
| 11. Naveed Ahmed, Office Assistant | 12. Syed Ali Raza, Computer Operator |
| 13. M. Natiq Qamar, Computer Operator | 14. Anus Rizwan, Computer Operator |
| 15. Malik Shahid Munawar, Record Keeper | 16. Muhammad Riyaz, Dispatch Rider |
| 17. Muhammad Haris, Dispatch Rider | 18. Mobeen Ahmed, Naib Qasid |
| 19. Vishal, Naib Qasid | 20. Ali Raza, Naib Qasid |
| 21. Abdul Khaliq, Naib Qasid | 22. Sanaullah, Janitor |
| 23. Asghar Ali, Driver | 24. Rehmatullah, Driver |

SUBJECT: EXPLANATION

During surprise visit of Secretary, Transport & Mass Transit Department, GoS in SMTA office on 12th February, 2020 at 10:15 am, you were found absent from your duty which has been seriously noted by the Competent Authority.

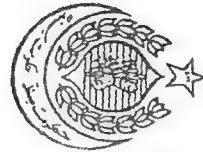
You are hereby furnish your reply and appear before the Secretary TMTD, as to why the necessary action may not be taken against you as per your contract.

. This issue with the approval of Secretary TMTD.


DIRECTOR
(ADMINISTRATION & HR)

Copy Forwarded to:-

1. PS to the Minister, Transport & Mass Transit, Sindh.
2. PS to the Secretary, Transport & Mass Transit Department, GoS.
3. PS to Managing Director, SMTA.
4. Master File.



NO.INFRA/SMTA/WARNING/2019/ 01
GOVERNMENT OF SINDH
TRANSPORT & MASS TRANSIT DEPARTMENT
SINDH MASS TRANSIT AUTHORITY


Karachi the dated: 1st October, 2019

Kashif Ali Khan,
Deputy Director ((Contracts, Procurement), SMTA,
Karachi

SUBJECT: ISSUANCE OF WARNING ON CONSISTENT BEHAVIORAL ISSUES

It is very unfortunate to mention that **serious misbehavior** was observed at your end on 24th September 2019 and on 1st October 2019 during the on-going office work. You have been advised several times before to avoid unnecessary arguments during the work discussion and office chores. You have been advised before as well to watch your behavior specially with your seniors. You are expected to understand that the attitude is more important than aptitude because of its significant impact on the team work. Any such mis-conduct impacts the office environment and is definitely not professional.


You are hereby warned against any such unsuitable attitude from now-onwards. You are encouraged to discuss the matter with the undersigned in order to move on a positive note from now onwards, in the best interest of work.


YOUSUF MUNIR
11/Oct/2019

DIRECTOR INFRASTRUCTURE/ PROJECTS
SMTA

Copy to:-

1. Managing Director, Sindh Mass Transit Authority, Govt. of Sindh, Karachi.
2. Director (Admin & HR), Sindh Mass Transit Authority, Govt. of Sindh, Karachi.
3. P.S to Secretary, Transport & Mass Transit Department, Govt. of Sindh, Karachi.
4. Office File.


Very Personal file.
V.D
Admin Office

Ghulam Farooq Mangrio,
Section Officer (General)
For Secretary to Govt. of Sindh


Subject: EXPLANATION

Dear Sir,

This is with reference to letter No.SO(Gen)/G.P/2020 dated 12th February, 2020 on the subject noted above.

I would like to inform you that I have been suffering from serious sore throat, cough, flu for last three days, due to which I went to doctor at Hilal-e-Ahmer Hospital Clifton on 12-02-2020 at 10:00 am, after checkup doctor diagnosed me a low respiratory infection and advised me to take medicines for five days, doctor report/prescription is attached herewith for reference.

Due to aforementioned reason, I was not present during the visit of Worthy Secretary TMTD at 10:15 am on 12-2-2020.


Engr. Kashif Ali
Deputy Director Contract/Procurement
SMTA

Copy to:

- 1) The Managing Director, SMTA, GoS
- 2) Director Admin & HR, SMTA, GoS
- 3) PS to Secretary, Transport & Mass Transit Deptt. GoS



No. ADMIN&HR/NOC/2020/1820
GOVERNMENT OF SINDH
SINDH MASS TRANSIT AUTHORITY
TRANSPORT & MASS TRANSIT DEPARTMENT

Karachi Dated: February, 2020

TO WHOM IT MAY CONCERN

Upon request of Mr. Kashif Ali Khan S/O Iqrar Ahmed, holding CNIC No. 41304-2584562-9 has requested for a No Objection Certificate in order to apply against the different positions in *Malir Development Authority (MDA)*. Mr. Kashif Ali Khan is working with Sindh Mass Transit Authority as Deputy Director (Contract / Procurement).

As such, this office has No Objection that Mr. Kashif Ali Khan may apply against vacant positions in *Malir Development Authority (MDA)*. We wish him good luck in his endeavors.


~~DIRECTOR~~
ADMINISTRATION & HR
Q7/2/2020

A copy is forwarded for information and necessary action to:-

1. PS to Managing Director, Sindh Mass Transit Authority.
2. Officer / Official concerned
3. Master File.

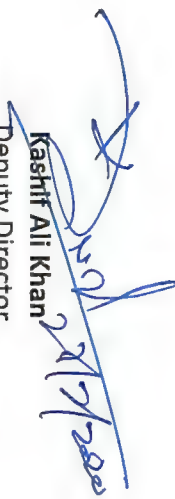
To,

Director HR & Admin
Sindh Mass Transit Authority
Government of Sindh
Karachi.

Subject: ISSUE ME "NO OBJECTION CERTIFICATE".

I am applying for different posts in Malir Development Authority, (MDA) through proper channel, for this purpose "No Objection Certificate" is mandatory requirement.

In this connection, kindly issue me departmental "No Objection Certificate".


Kashif Ali Khan
Deputy Director
(Procurement / Contract, SMTA)



No. SMTA/ADMIN&HR/WARNING/2020/1878
GOVERNMENT OF SINDH
SINDH MASS TRANSIT AUTHORITY
TRANSPORT & MASS TRANSIT DEPARTMENT

Karachi Dated: 10th June, 2020

To,

- | | |
|---------------------------------------|--------------------------------------|
| 1. Yousuf Munir, (Director Projects) | 2. Niaz Ali, (Consultant P&C) |
| 3. Kashif Ali Khan, (DD Contract) | 4. Syed Khan Muhammad Shah (XEN) |
| 5. Aizaz Sardar (AXEN) | 6. Ms. Shumaila Afzal, (AD PPP Node) |
| 7. Muhammad Nasim (Asst. Manager IT) | 8. Shakeeb Memon, (Sub-Engineer) |
| 9. M. Natiq Qamar (Computer Operator) | 10. Harris Ali (Dispatch Rider) |

SUBJECT: WARNING LETTER

With reference to the Circular No. SMTA/ADMIN/2020/1872 on dated 28th May 2020 on the subject Non-Availability of Officers and Officials at SMTA Office, in which strictly mentioned that indiscipline is not acceptable and has directed to ensure that all officials reach offices on time i.e. 09:00 am.

- Whereas, it has been observed that you were found absent from office duties at 10:10 am when the worthy Managing Director, SMTA has checked the Muster Roll.
- This practice on your part is objectionable and against the good order of service discipline, in the view of forgoing, I am further directed to advise you to comply with the directives in letter and spirit.
- Officers / Officials shall not leave their offices without prior permission of the Managing Director, SMTA.


BABAR ALI KHAN
ADMIN & HR OFFICER

Copy Forwarded to:-

- PS to the Minister, Transport & Mass Transit, Sindh.
- PS to the Secretary, Transport & Mass Transit Department, GoS.
- PS to the Managing Director, SMTA.
- Master File.



No. ADMIN&HR/EXPLANATION/2020/1989
GOVERNMENT OF SINDH
SINDH MASS TRANSIT AUTHORITY
TRANSPORT & MASS TRANSIT DEPARTMENT

Karachi Dated: 22nd September, 2020

To,

1. Imran Bhatti, PD Yellow Line	2. ✓ Yousuf Munir, (Director Infra)
3. Rafay Ali Laghari (Director F&A)	4. ✓ Kashif Ali Khan, DD(Contract)
5. Syed Khan Muhammad Shah, XEN	6. Ambreen Fatima, Media Manager
7. Aizaz Sardar, AXEN	8. Babar Ali Khan, Admin & HR Officer
9. Saifullah Khalid Channa, Office Assistant	10. M. Tariq Fazlani, Office Assistant
11. Naveed Ahmed, Office Assistant	12. Syed Ali Raza, Computer Operator
13. M. Natiq Qamar, Computer Operator	14. Anus Rizwan, Computer Operator
15. Malik Shahid Munawar, Record Keeper	16. Muhammad Riyaz, Dispatch Rider
17. Muhammad Haris, Dispatch Rider	18. Mubeen Ahmed, Naib Qasid

SUBJECT: NON-AVAILABILITY OF OFFICERS / OFFICIALS AT SMTA OFFICE

During surprise visit of the office of SMTA by Worthy Secretary, Transport & Mass Transit Department, Government of Sindh on 22nd September, 2020 at 10:20 am, above mentioned officers / officials were found absent from duty, which is gross misconduct on their part.

It has been observed with great concern that officers take station leave without prior permission on Friday and on very next day i.e. Monday come late to office. No officers / officials will leave for personal work or for their official assignment without any intimation or prior permission.

The Managing Director, SMTA has observed that this indiscipline is not acceptable and has directed to take necessary measures to ensure that all officers / officials reach offices on time i.e. 09:30am sharp. Moreover, office discipline must be maintained in future and those who may fail to comply accordingly will be reported to Worthy Secretary, TMTD and disciplinary action under the rules will be initiated against the delinquent officers / officials.

In this connection, the Directorates concerned must check their staff muster roll on daily basis and submit to Administration Department at 09:30am which will then be forwarded to the Secretary Office for information.

This issue with the approval of Secretary TMTD.

DIRECTOR
(ADMINISTRATION & HR)

Copy Forwarded to:-

1. PS to the Minister, Transport & Mass Transit, Sindh.
2. PS to the Secretary, Transport & Mass Transit Department, GoS.
3. PS to Managing Director, SMTA.
4. Master File.

Plot No. D-43 & D-43/1, Shahn-e-Ghalib, Block-2, Clifton, Karachi



No. ADMIN&HR/WARNING/2020/1198b
GOVERNMENT OF SINDH
SINDH MASS TRANSIT AUTHORITY
TRANSPORT & MASS TRANSIT DEPARTMENT

Karachi Dated: 23rd September, 2020

To,

- | | |
|--|-----------------------------------|
| ✓ Kashif Ali Khan, DD(Contract) | 2. Ambreen Fatima, Media Manager |
| 3. Shakeeb Memon, Sub-Engineer | 4. Naveed Ahmed, Office Assistant |
| 5. Tariq Raheel (PPP Node, Office Assistant) | 6. Natiq Qamar, Computer Operator |
| 7. Anus Rizwan, Computer Operator | 8. Mobeen Ahmed, Naib Qasid |
| 9. Vishal, Naib Qasid | 10. Baz Kareem, Naib Qasid |
| 11. Haris Ali, Dispatch Rider | 12. Riyaz, Dispatch Rider |

SUBJECT: WARNING LETTER

With reference to this office letter dated 22nd September 2020 on the subject Non-Availability of officers / officials at SMTA office during surprise visit of the office of SMTA by Worthy Secretary, Transport & Mass Transit Department, Government.

In the mentioned letter, it was strictly emphasized that indiscipline will not be acceptable and Competent Authority has directed to take necessary measures to ensure that all officers / officials reach offices on time i.e. 09:30am sharp. Moreover, office discipline must be maintained in future and those who may fail to comply accordingly will be reported to Worthy Secretary, TMTD and disciplinary action under the rules will be initiated against the delinquent officers / officials.

In the light of above, today i.e. 23rd September 2020 you are again found absent / late after stringent and strict warning, therefore, you are hereby advice to be punctual, and record your attendance without fail.


DIRECTOR
(ADMINISTRATION & HR)

Copy Forwarded to:-

1. PS to the Minister, Transport & Mass Transit, Sindh.
2. PS to the Secretary, Transport & Mass Transit Department, GoS.
3. PS to Managing Director, SMTA.
4. Master File.



No. SMTA/EXPLANATION/2020/2018
GOVERNMENT OF SINDH
SINDH MASS TRANSIT AUTHORITY
TRANSPORT & MASS TRANSIT DEPARTMENT

Karachi Dated: 13th October, 2020

To,

- | | |
|--|---|
| 1. Yousuf Munnir, (Director Infra) | 2. Niaz Ali (Consultant P&C) |
| 3. Syed Yazim Ali Shah (Director Admin) | 4. Syed Khan Muhammad Shah (XEN) |
| ✓ 5. Kashif Ali Khan, (DD Contract) | 6. Aizaz Sardar (AXEN) |
| 7. Adeel Manzoor (Account Officer) | 8. Ambreen Fatima (Media Manager) |
| 9. Shakeeb Memon (Sub-Engineer) | 10. Babar Ali Khan (Admin & HR Officer) |
| 11. Syed Hussain Mughadas (Senior Auditor) | 12. Saifullah Khalid Channa (OfficeAssistant) |
| 13. Muhammad Riyaz (Dispatch Rider) | |

SUBJECT: EXPLANATION

During surprise visit of the office of SMTA by Worthy Secretary, Transport & Mass Transit Department, Government of Sindh on 13th October, 2020 at 10:00 am, above mentioned officers / officials were found absent from duty, which is gross misconduct on their part.

Secretary, TMTD has directed that all officers / officials must be available in their offices by 09:30 am. In case any officer/official is late / absent for three (03) consecutive days his salary may be stopped without any delay.

In this connection, officers / officials are strictly warned to mark their attendance at muster roll on time otherwise He / She may consider as an absent.

You are hereby directed to furnish your reply within 03 days (working days) positively as to why the necessary action may not be taken against your as per your contract.

MANAGING DIRECTOR
SMTA

Copy Forwarded to:-

- ✓ 1. PS to the Minister, Transport & Mass Transit, Sindh.
2. PS to the Secretary, Transport & Mass Transit Department, GoS.
3. Master File.



No. SMTA/WARNING/2021/L-236
GOVERNMENT OF SINDH
SINDH MASS TRANSIT AUTHORITY
TRANSPORT & MASS TRANSIT DEPARTMENT

Karachi Dated: 18th June, 2021

To,

- | | |
|-------------------------------------|---------------------------------------|
| 1. Kashif Ali Khan (D.D Contracts) | 2. S. Khan Muhammad (XEN) |
| 3. Aizaz Sardar (Asst. XEN) | 4. Ms. Ambreen Fatima (Media Manager) |
| 5. Sadaruddin Soomro (Stenographer) | 6. Muhammad Riayz (Dispatch Rider) |
| 7. Harris Ali (Dispatch Rider) | 8. Baz Kareem (Naib Qasid) |
| 9. Mobeen Ahmed (Naib Qasid) | |

SUBJECT: WARNING LETTER

During surprise visit of the office of SMTA by Worthy Secretary, Transport & Mass Transit Department, Government of Sindh on 18th June, 2021 at 10:10 am, above mentioned officers / officials were found absent from duty, which is gross misconduct on their part.

In this connection, all officers / officials are strictly warned to ensure their attendance on time otherwise necessary action will be taken as per your contract.


DEPUTY DIRECTOR
(ADMIN & HR)

Copy Forwarded to:-

1. PS to the Secretary, Transport & Mass Transit Department, GoS.
2. PS to the Managing Director, SMTA, Karachi.
3. Master File.



GOVERNMENT OF SINDH
TRANSPORT & MASS TRANSIT
DEPARTMENT

Karachi, dated 11th August, 2020.

NOTIFICATION

No. SO (G)/7(680)/2016: With the approval of competent authority (i.e. Chief Minister, Sindh), the contract period of following employees of Sindh Mass Transit Authority, Transport & Mass Transit Department, Government of Sindh are hereby extended for a period of two (02) year as mentioned against each. No TA/DA and other allowances will be admissible:-

S. No.	NAME	DESIGNATION	CONTRACT EXTENDED W.E.F
1	Syed Yazim Ali Shah	Deputy Director (Admin & HR)	29.05.2020
2	Mr. Rafay Ali Leghari	Deputy Director (Finance & Accounts)	29.05.2020
3	Mr. Kashif Ali Khan	Deputy Director (Contract/Procurement)	03.07.2020
4	Ms. Ambreen Fatima	Media Manager/PRO	02.06.2020
5	Mr. Rizwan Yousif	Executive Engineer	03.07.2020
6	Syed Khan Muhammad Shah	Executive Engineer	01.06.2020
7	Mr. Babar Ali Khan	Administrative Officer	31.05.2020
8	Mr. Adeel Manzoor	Accounts Officer	29.05.2020
9	Mr. Aizaz Sardar	Assistant Engineer	16.05.2020
10	Mr. Rizwan	Assistant Engineer	Executive 03.07.2020

-GHULAM ABBAS DETHO.
SECRETARY TO GOVERNMENT OF SINDH

No. SO (G)/7(680)/2016:

Karachi, dated the 11th August, 2020

A copy is forwarded for information & necessary action to:-

1. The Accountant General Sindh, Karachi.
2. The Managing Director, Sindh Mass Transit Authority, TMTD, Karachi.
3. The P.S to Minister, Transport & Mass Transit, Sindh, Karachi.
4. The P.S to Secretary, Transport & Mass Transit Department, Karachi.
5. Officer concerned.
6. Notification File.



(GHULAM FAROOQ MANGRIO)
SECTION OFFICER (GENERAL)
For Secretary to Government of Sindh



No. SMTA/BRTS/2019/2C/
GOVERNMENT OF SINDH
Sindh Mass Transit Authority

Dated: 26/12/2019

Managing Director,
Sindh Mass Transit Authority
Karachi.

SUBJECT: REQUEST FOR PROVIDING VEHICLE INCLUDING FUEL AND
MAINTENANCE

Dear Sir,

I am working as a Deputy Director Contract/Procurement from 3rd July, 2017 to date. I have been involved in various procurement activities, for this I have to visit consultant offices, for the clarification of RFP, bidding documents; i have also been visiting to SPPRA office to clarify the SPPRA rules/regulations and to upload the RFP/bidding documents, bid evaluation report.

Being an additional charge of Project Engineer, I have also been visiting orange line to resolve the issues of utility including new connections of i.e. water board, K-Electric, SSGC etc. Moreover, as per instructions of Competent Authority I have to visit secretariat office i.e. TMTD to attend meetings regarding numerous procurement proceedings and other BRT's related matters.

In addition to the above, Yellow line project has also been undertaken by the SMTA with the assistance of World Bank, therefore I have to visit the yellow line corridor with consultant NESPAK and other concerned. For all the respective matters, i have been using my personal car with fuel for long.

In view of above, please provide me the vehicle with fuel and maintenance so that all respective matters may be carried out without any hindrances.

Per Mr. Asim Raza
Asstt. Officer

Engr. Kashif Ali
Deputy Director Contract/Procurement
SMTA

Copy to:

- 1) Director Admin &HR, SMTA
- 2) Office Copy



**Sindh
Mass Transit
Authority**

TRANSPORT & MASS TRANSIT DEPARTMENT
GOVERNMENT OF SINDH

Karachi, Dated: 10th May, 2022

NOTIFICATION

No. SMTA/Bus-Ops/2022/L-788 Mr. Kashif Ali Khan, Deputy Director (Contract Management) Sindh Mass Transit Authority, is hereby allow to hold the look after charge of the post of **Deputy Director (Bus Operations) SMTA**, in addition to his own duties, with immediate effect till further orders.

This issues with approval of Competent Authority i.e. Managing Director Sindh Mass Transit Authority.

**-CAPT(R) ALTAF HUSSAIN, PAS-
MANAGING DIRECTOR**

No. SMTA/Bus-Ops/2022/L-788

Karachi Dated the 10th May, 2022

A copy is forwarded for information to:-

1. Director (Bus Operations & ITS), SMTA, GoS, Karachi.
2. Director (Infrastructure & Planning), SMTA, Karachi.
3. The PS to Minister, Transport & Mass Transit Department, GoS, Karachi.
4. The PS to Secretary, Transport & Mass Transit Department, GoS, Karachi.
5. The PS to Managing Director, SMTA, Karachi.
6. Officer concerned
7. Notification File.

**(ASSISTANT DIRECTOR)
ADMIN & PROCUREMENT**

GOVERNMENT OF SINDH

SINDH MASS TRANSIT AUTHORITY

NOTE SHEET

(01)

SUBJECT: LOOK AFTER CHARGE OF DEPUTY DIRECTOR BUS OPERATIONS, SMTA.

It is submitted that as per requirement, necessity and in the interest of public, it is required to make possible for Directorate of Bus Operations to conduct department's functions in smooth manner. In this regard, it is proposed to assign Additional Charge of Deputy Director Bus Operations, SMTA to the Deputy Director Contract Management, SMTA i.e. Mr. Kashif Ali Khan.

2. Draft Notification for the said matter is placed on file for approval and necessary action.


10/05/2022.
ASSISTANT DIRECTOR
ADMIN & PROCUREMENT

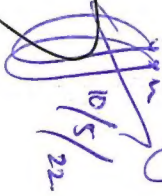
3. DEPUTY DIRECTOR, ADMIN & PROCUREMENT, SMTA

As proposed submitted for approval and is sensitive.

MANAGING DIRECTOR, SMTA

As proposed.

DRAEP


10/5/22
12/5.

Dated 04/10/2023

Director Administration & Finance,
Sindh Mass Transit Authority,
Karachi

Subject: REPLY OF SHOW CAUSE.

This is with reference to your Show Cause Notice issued vide letter No. SMTA/admin/2023/07 dated 29th September, 2023 on the subject noted above.

In this regard, it is submitted that on 28th September, 2023 (on the eve of 12th Rabiul-awal) we arranged Mehfil e Naat to celebrate the event at home which continued till morning of 29th September, 2023 (Gazetted Holiday). On the same date, Worthy Managing Director called me on my cell number in morning which could not be attended on time. However, later on as soon I see the cell, immediately contacted back to Worthy MD and updated the progress of one of the task.

In view of foregoing facts, it is requested to consider my explanation. Further, I assure to be more careful in future.


Deputy Director Bus Operations
SMTA

CC,

- 1) Managing Director, SMTA
- 2) Master file



Sindh
Mass Transit
Authority

TRANSPORT & MASS TRANSIT DEPARTMENT
GOVERNMENT OF SINDH

WAdmin/20237/2042

Karachi, Dated: 29th September, 2023

To,

Kashif Ali Khan,
Deputy Director (Contract Management/Bus Ops),
Sindh Mass Transit Authority,
Karachi.

SUBJECT: SHOW CAUSE.

It has seriously been noticed by the Competent Authority i.e. Managing Director SMTA that you have not attended multiple phone calls made by the Managing Director on 29th September, 2023. It is pertinent to mention that you are holding very important and responsible position at SMTA which requires close coordination with the higher authorities. This careless and unresponsive attitude may severely upset smooth operations and routine affairs of the projects.

2. You are being served with this letter to show cause why not disciplinary proceedings shall not be initiated against you for showing negligence towards your duty.



(Signature)
DIRECTOR
ADMINISTRATION & FINANCE
Sindh Mass Transit Authority
Government of Sindh

A copy is forwarded for information to:

1. PS to the Managing Director, SMTA, Karachi.
2. Master File.